

**JAIPURIA INSTITUTE OF MANAGEMENT
INDORE**



ANTI-RAGGING POLICY

Meaning and Definition of Ragging

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, ragging constitutes one or more of any of the following acts:

- ❖ Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- ❖ Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- ❖ Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- ❖ Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- ❖ Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- ❖ Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- ❖ Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- ❖ Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

JAIPURIA 'S ANTI RAGGING SYSTEM (Disciplinary action & Anti-Ragging Measures)

Anti-ragging Committee will deal with all disciplinary matters. The Committee shall constantly monitor the behaviour of the students. All disciplinary matters will be placed before the Committee, which will hear the matter and take action according to the due process of law. This committee works to ensure a ragging free environment in the campus conducive to learning and harmonious existence. The members:

- i. Ensure the prevention of ragging in the institution by conducting anonymous random surveys among freshers' to check that the campus is free from ragging.
- ii. Undertake surprise checks in hostels and other places vulnerable to incidents of and having the potential of ragging.
- iii. Conduct on the spot enquiry into any incident of ragging.
- iv. Ensure that anti-ragging posters are displayed in designated places.

Those students who indulge in the acts of ragging shall attract the punishments as applicable, which include any one or combination thereof:

- ❖ Suspension from attending classes and academic privileges.
- ❖ Withholding/ withdrawing scholarship/ fellowship and other benefits.
- ❖ Debarring from appearing in any test/ examination or other evaluation process.
- ❖ Withholding results.
- ❖ Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- ❖ Suspension/ expulsion from the hostel.
- ❖ Cancellation of admission.
- ❖ Rustication from the institution for period ranging from one to four semesters.
- ❖ Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Students are encouraged to report any ragging act witnessed or experienced by them to any faculty member/ anti-ragging committee or squad/ Students grievance redressal committee/any staff member with whom the student may feel comfortable. The Institute will ensure confidentiality of such a disclosure by the student.