VIRCYOR

VIBGYOR ADVICORP PRIVATE LIMITED

117, Swastik Disa Corporate Park, Opp Shreyas Cinema, LBS Marg, Ghatkopar West Mumbai-400084 Email id: neemasachin@gmail.com, Mobile No. 9833224447 CIN: U93090MH2016PTC288153

29th April, 2021,

To, Placement Head Jaipuria University

We are pleased to welcome your Students to Vibgyor Advicorp Private Limited as a **Research** & **Business Development Intern**. At Vibgyor, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest brains. We are optimistic that you will play a significant role in the overall success of the venture and wish you the most gratifying, learning packed and a truly meaningful internship experience with Vibgyor Advicorp Private Limited.

The Internship will be regulated by the terms and conditions presented in the **Annexure A.**

We congratulate and look forward to working with you. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the soft copy to us.

Names of the Students are as follows:

Pragyan Shukla
Aditi Singh
Arihant jain
Raghuvar Bansal
Samarth Agarwal
Sonali Gupta
Vaibhav Dixit
Kunal Bhadauria
Rishika Sahai
JYOTI MISHRA
Bhargavi Jaiswal
ANANNYA GHOSH
khushbu sharma
Vaishnavi Sinha
Arjun Singh
Abhishek K Alex
SURYAKANT KUMAR

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Thanks and Regards,

SACHIN NEEMA Director Vibgyor Advicorp Private Limited

ANNEXURE A

You shall be governed by the following terms and condition of service during your internship with Vibgyor, and those may be amended from time to time.

- 1. You are being hired as a **Research and Business Development Intern** and _____ (will be decided by us and assigned to you) & would be your Reporting Manager and Mentor during this internship. As an Intern you would be responsible for various projects related to the Indian Financial Services on an ongoing basis.
- 2. Your date of joining is ____ and the duration of the internship would be ____ till During this time, you are expected to devote your time and efforts solely to Vibgyor Advicorp Private Limited. You are also required to let your mentor know about any forthcoming events in advance so that the work assigned to you can be planned accordingly.
- 3. You will be expected to work from 10 am to 7 pm from Monday to Saturday
- 4. All the work and data that you will amass at or in relation to Vibgyor Advicorp Private Limited will be the intellectual property of Vibgyor Advicorp Private Limited. You are not allowed to store, copy, sell, share, and/or distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval from your mentor.
- 5. We take data privacy and security very seriously, to maintain confidentiality of any students, customers, clients, and/or companies' data and the contact details that you may get access to during your internship will be your responsibility. Vibgyor Advicorp Private Limited operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all the Vibgyor Advicorp Private Limited work/data stored on your Personal Computer to your mentor and delete the same from your machine.

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- 6. During the appointment period you shall not engage yourselves directly, indirectly or in any capacity with any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
- 7. Under normal circumstances either the company or you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement immediately under situations of in-disciplinary behavior.
- 8. We will be forced to terminate your internship if you provide us with any fake/incorrect data.
- 9. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
- 10. Vibgyor Advicorp Private Limited is a dynamic company and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work and expect appreciation & rewards to follow.
- 11. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback this is the ONLY way we all can continuously push ourselves to do better.
- 12. Have fun at what you do and do the right thing both the principles are core of what Vibgyor Advicorp Private Limited stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
- 13. You will not be provided any compensation or stipend for the same. We would look to providing target driven compensations as discussed in the presentations.
- 14. You will be entitled for public holidays.