

Faculty Council Meeting

Jaipuria Institute of Management, Noida

Date: May 14, 2019 (11:00am-1:30pm), Venue: Manthan (Boardroom)

The agenda of the meeting was as follows:

- Academic Calendar
- Orientation Program
- Preparation for term I/IV- Curriculum Architecture
- Courses added and dropped
- Presentation of Programme Objectives (PO) attainment levels for AY 2018-19 of PGDM, PGDM (M), and PGDM (SM) programme.
- Discussion on PO attainment levels for AY 2019-20 of PGDM, PGDM (M), and PGDM (SM) programme.
- Presentation of course attainment levels for AY 2018-19 of PGDM, PGDM (M), and PGDM (SM) programme
- Finalization of course attainment levels for AY 2019-20 of PGDM, PGDM (M), and PGDM (SM) programme
- Goals: Research, Student Affairs, International Relations, **Alumni**

Minutes of Meeting

- The Director, Dr. DN Pandey opened the meeting by inviting Dr Pratibha Wasan, Dean-Academics to discuss and present the Academic Calendar. It was discussed and suggestions taken. Dr Singhvi suggested orientation program for second year students which was accepted. Dr. Pratibha emphasized on few points. Cluttering of assignments to be reduced. Attendance for conclave to be ensured by the coordinator. Assessment rubrics to be made on a three-point scale. Classes maybe scheduled on Saturday on which the Director suggested that a faculty coming on Saturday may take off on some day of the week. Director also announced that next FCM will be on June 21, 2019 at 2pm.
- The second agenda item was the orientation program presented by Dr Pratibha and few suggestions came. The student handbook to be finalized by June 10, 2019 by former and new program directors. The session on etiquettes to be renamed as corporate etiquettes. The session on EXCEL to be replaced by IT sessions. Celebrity talk to be conducted for a session on nutrition and diets. Session on Neuro Linguistic Programming to be added. Business on Campus and Entrepreneurship workshop to be merged. Sessions on time management to be included in the program. Fresher's party to be held on July 5, 2019. Dr Singhvi proposed an assessment center for students.
 - The third agenda item was planning for term I/IV. The curriculum architecture of all 3 programme were discussed and approved. director suggested that all first year/core courses/compulsory courses to be taught by internal/senior faculty. Preferably, each faculty should get a term free from teaching. Guest speakers not be repeated in different courses and should not be outsourced from CRC. Guest speaker's honorarium can be improved with director's approval and payment would be proceed through Moodle information within 48 hours. The Director also informed that KRAs for all employees is being prepared and would be communicated soon.

- Dean (Academics) briefed about the course added and dropped for the forthcoming batches commencing from July 2019 – 2020, both in first and second year.
- The Dean (Academics) requested the Programme Directors to present the Programme Objectives attainment levels for AY 2018-19 and the final Action Plan for the AY 2019-20. The Dean (A) requested the Area Chairs to present the Course attainment levels for AY 2018-19 of the courses in their respective areas to the faculty council for its approval.

Sl. No	Subject	Action by																																																						
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1	<p style="text-align: center;">Overall PO Attainment calculation (AY 2018-19)</p> <table border="1"> <thead> <tr> <th></th> <th>PO1</th> <th>PO2</th> <th>PO3</th> <th>PO4</th> <th>PO5</th> <th>PO6</th> <th>PO7</th> <th>PO8</th> </tr> </thead> <tbody> <tr> <td>Direct Attainment</td> <td>2.10</td> <td>2.00</td> <td>2.02</td> <td>1.92</td> <td>2.33</td> <td>2.08</td> <td>2.17</td> <td>2.31</td> </tr> <tr> <td>Overall Indirect</td> <td>2.35</td> <td>2.33</td> <td>2.30</td> <td>2.21</td> <td>2.32</td> <td>2.27</td> <td>2.32</td> <td>2.33</td> </tr> <tr> <td>80% of Direct</td> <td>1.68</td> <td>1.60</td> <td>1.62</td> <td>1.53</td> <td>1.87</td> <td>1.67</td> <td>1.73</td> <td>1.85</td> </tr> <tr> <td>20% of Indirect</td> <td>0.47</td> <td>0.47</td> <td>0.46</td> <td>0.44</td> <td>0.46</td> <td>0.45</td> <td>0.46</td> <td>0.47</td> </tr> <tr> <td>Overall PO Attainment</td> <td>2.15</td> <td>2.07</td> <td>2.08</td> <td>1.97</td> <td>2.33</td> <td>2.12</td> <td>2.20</td> <td>2.31</td> </tr> </tbody> </table>		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	Direct Attainment	2.10	2.00	2.02	1.92	2.33	2.08	2.17	2.31	Overall Indirect	2.35	2.33	2.30	2.21	2.32	2.27	2.32	2.33	80% of Direct	1.68	1.60	1.62	1.53	1.87	1.67	1.73	1.85	20% of Indirect	0.47	0.47	0.46	0.44	0.46	0.45	0.46	0.47	Overall PO Attainment	2.15	2.07	2.08	1.97	2.33	2.12	2.20	2.31	Programme Director, PGDM
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3	BC101	Functional English for Business	I	180	141	78%	H																																																	

4	ECO1 01	Managerial Economics	I	180	113	62%	H
5	GM10 2	Professional Ethics (Workshop)	I	180	100	55%	M
6	GM10 1	Principles of Management	I	180	129	71%	H
7	HR10 1	Organizational Behaviour	I	180	147	81%	H
8	MKT2 01	Marketing Management	II	180	94	52%	M
9	FIN20 1	Corporate Finance*	II	180	62	34%	L
10	HR20 1	Managing Human Resources	II	180	148	82%	H
11	OM20 2	Operations Management	II	180	99	55%	M
12	OM20 1	Statistics for Management*	II	180	37	21%	L
13	ECO2 01	Business and Economic Environment	II	180	116	64%	H
14	GM20 1	Legal Aspects of Management (Seminar)	II	180	158	88%	H
15	GM20 2	Design Thinking (Workshop)	II	180	158	88%	H
16	GM30 1	Strategic Management	III	180	121	67%	H
17	IT301	Management Information Systems	III	180	123	68%	H
18	OM30 1	Business Research Methods*	III	180	49	27%	L
19	MAC3 01	Managerial Communication	III	180	142	78%	H
20	GM30 3	Entrepreneurship (Workshop)	III	180	158	88%	H
21	ECO3 01	Business, Environmental and Social Sustainability (workshop)	III	180	116	64%	H
22	GM30 4	Simulation Workshop	III	180	158	88%	H

3 The Programme Director – **PGDM (M)** presented the PO attainment levels for AY 2018-19 of PGDM(M) and discussed the same with the members of the committee.

Program
me
Director,
PGDM(
M)

Overall PO Attainment calculation of PGDM-M (AY 2018-19)

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
Direct Attainment	2.25	2.20	2.03	2.03	2.00	1.80	2.00	1.86
Overall Indirect	2.46	2.43	2.40	2.37	2.40	2.33	2.38	2.40
80% of Direct	1.80	1.76	1.62	1.62	1.60	1.44	1.60	1.49
20% of Indirect	0.49	0.49	0.48	0.47	0.48	0.47	0.48	0.48
Overall PO Attainment	2.26	2.23	2.09	2.08	2.07	1.88	2.07	1.96

4 Next the area chairs presented the course attainment levels of the courses in their respective areas. The courses not meeting the attainment level probed for reasons. Area chairs and respective course instructors deliberate on the reasons and based on these deliberations corrective measures are designed and implemented in next AY. The course attainment levels for the AY 2018-19 **PGDM (M)** are as follows:

Area
Chairs

Course Attainment calculation of PGDM-M (AY 2018-19)

S.No.	Course Code	Course Name	Total Number of Students	No. of students achieving target	% achieving Target	Attainment
1	BC101	Functional English for Business	60	57	95.0	H
2	IT101	Data Interpretation and Excel	60	54	90.0	H
3	FIN101	Accounting Fundamentals	60	17	28.3	L*
4	ECO101	Managerial Economics	60	30	50.0	M
5	GM102	Professional Ethics	60	3	4.92	L*
6	GM101	Principles of Management	60	58	95.08	H
7	HR101	Organizational Behaviour	60	53	86.89	H
8	MKT201	Marketing Management	60	31	51.67	M
9	FIN201	Corporate Finance	60	20	33.33	L*

10	HR20 1	Managing Human Resources	60	59	98.33	H
11	OM20 2	Operations Management	60	59	98.33	H
12	OM20 1	Statistics for Management	60	15	25.00	L*
13	ECO2 01	Business and Economic Environment	60	38	63.33	H
14	GM20 1	Legal Aspects of Management	60	35	58.33	M
15	GM20 2	Design Thinking (Workshop)	60	60	100.0	H
16	GM30 1	Strategic Management	60	36	60.00	M
17	IT301	Management Information Systems	60	52	86.67	H
18	OM30 1	Business Research Methods	60	54	90.00	H
19	BC30 1	Managerial Communication	60	35	58.33	M
20	GM30 3	Entrepreneurship (Workshop)	60	42	70.00	H
21	ECO3 01	Business, Environmental and Social Sustainability (workshop)	60	44	73.33	H
22	GM30 4	Simulation Workshop	60	32	53.33	M
23	MKT3 02	Sales Management and Business Development	60	42	70.00	H

5 The Programme Director - **PGDM(SM)** presented the PO attainment levels for AY 2018-19 of PGDM(SM) and discussed the same with the members of the committee.

Program me Director, PGDM (SM)

Overall PO Attainment calculation (AY 2018-19)

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
Direct Attainment	2.05	1.8	2.14	2.08	2.02	2.33	2.17	2.56
Overall Indirect	2.41	2.45	2.42	2.35	2.38	2.38	2.38	2.40
80% of Direct	1.64	1.44	1.71	1.66	1.62	1.86	1.74	2.05
20% of Indirect	0.48	0.49	0.48	0.47	0.48	0.48	0.48	0.48
Overall PO Attainment	2.12	1.93	2.20	2.13	2.09	2.34	2.21	2.53

6 Next, the area chairs presented the course attainment levels of the courses in their respective areas. The courses not meeting the attainment level probed for reasons. Area chairs and respective course instructors deliberate on the reasons and based on these deliberations corrective measures are designed and implemented in next AY. The course attainment levels for the AY 2018-19 **PGDM (SM)** are as follows:

Course Attainment calculation (AY 2018-19)

S.N o.	Cour se Code	Course Name	Total Numb er of Stude nts	No. of studen ts achievi ng target	% achievi ng Target	Attainm ent
1	BC101	Functional English for Business	60	37	61.67	H
2	IT101	Data Interpretation and Excel	60	40	66.67	H
3	FIN101	Accounting Fundamentals	60	30	50.00	M
4	ECO101	Managerial Economics	60	30	50.00	M
5	GM102	Workshop on Professional Ethics	60	14	23.33	L
6	GM101	Principles of Management	60	37	61.67	M
7	HR101	Organizational Behaviour	60	32	53.33	M
8	MKT201	Marketing Management	60	37	61.67	H
9	FIN201	Corporate Finance	60	44	73.33	H
10	HR201	Managing Human Resources	60	31	51.67	M
11	OM202	Operations Management	60	43	71.67	H
12	OM201	Statistics for Management	60	55	91.67	H
13	ECO201	Business and Economic Environment	60	40	66.67	H
14	GM201	Legal Aspects of Management (Seminar Mode)	60	53	88.33	H
15	GM202	Design Thinking (Workshop Mode)	60	60	100.00	H

Area Chairs

16	GM3 01	Strategic Management	60	47	78.33	H
17	IT301	Management Information Systems	60	51	85.00	H
18	OM3 01	Business Research Methods	60	53	88.33	H
19	BC30 1	Managerial Communication	60	55	91.67	H
20	ECO 301	Business, Environmental and Social Sustainability (workshop)	60	34	56.67	M
21	GM3 03	Entrepreneurship Workshop Mode	60	40	66.67	H
22	GM3 04	Simulation Workshop	60	19	31.67	L
23	GM3 05	Service Management	60	56	93.33	H

- Dr Shalini Srivastava (Dean-Research) presented the plans for the year 2019-20. The publication targets for the campus is increased in A/B/Scopus/WoS categories. SIP to be converted into research output. Four FDPs, doctoral colloquium and research awards are planned. Content writer services to be made available from July, 2019 subject to maximum 10% plagiarism.
- Dr Poonam Sharma (Dean-IR) briefed about International relations and Alumni initiatives such as planned collaborations, TED talk, Alumni dashboard and international chapter meets.
- Dr Nidhi (Dean-SA) briefed about the plans for the year 2019-20. A credit score based system was proposed which invited suggestions and discussed. Cash rewards should be given to participative students. Course attendance not be made a part of the process. Monetary fine on students for not participating in events.
- Few general announcements were made. Area chair would coordinate for visiting faculty. Registrar office to be created and looked after by Dr Surender Kumar and Ms Jolly. Staff is being hired for IRC, research cell and director's office.
- The action taken reports for AY 2019-20 were presented by each area chair for faculty council approval
- CAO Dr Tomar (special invitee) briefed about the accommodation plans for girls and that few seats have been booked for girls' hostel accommodation for stay outside the campus.

- The following faculty members have been nominated to represent Jaipuria Noida for attending or participating in their future events. FICCI (Dr. Sudhansu Pathak), CII (Dr. Sudhansu Pathak), PHD Chamber (Prof. J S Kaushal), ASSOCHAM (Prof. B D Nathani), NHRDN (Dr. Rahul Singh), NMA (Prof. J S Kaushal), ISTD (Prof. Pragya Gupta)

The FCM ended with working lunch.

A handwritten signature in blue ink, appearing to be 'Moid U Ahmad', written over a vertical line that extends from the signature down to the caption.

(Dr. Moid U Ahmad, FC Secretary)

A handwritten signature in blue ink, appearing to be 'DN Pandey', written in a cursive style.

(Dr. DN Pandey, Director)