

2 January, 2014

Ref. No. JIM/HR/2014Noida/66

Prof. (Col) A. K. Rajpal
1277(2nd Floor)
Lord Mahavir Apts.,
Sector-29
Noida-201303

Sub.: Appointment Letter

Dear Prof. Rajpal,

Apropos our discussion, we are pleased to offer you faculty appointment as "Adjunct Professor" on contract in Jaipuria Institute of Management, NOIDA, w.e.f. 5 January, 2014 i.e. your date of joining on the following terms and conditions.

1. While your principal area of responsibility will be training of students towards effective placement of Noida campus and other campuses of Jaipuria if required, teaching-comprising of minimum five courses in short-term / long-term programmes of the Institute, conduct of and taking sessions in Management Development Programme and other activities towards Institutional building under the advice and guidance of the Director.
2. During your tenure of employment, you are required to attend the Institute for a period of five days a week and in case the situation warrants would be expected to be present during the weekends.
3. As per the existing remuneration structure of the institute, you will be paid an all inclusive gross salary of Rs.1,10,000 /- (*Rupees One Lakh Ten Thousand only*) per month.
4. That your appointment is valid until 5 January, 2015 which may be extended further, if necessary.
5. This appointment is terminable, by either party, with a written notice of one month or compensation in lieu thereof. In case you resign, the Institute may, at its sole discretion, relieve you earlier than your notice period. In such a case, the compensation will be payable up to the date you are relieved.
6. You will be entitled for leave as per rules of the Institute.

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7. During your employment with the Institute, you will not engage in any activity, full-time or part-time, honorary or remunerative, which may conflict or compete with the Institute's activities. You will be encouraged to undertake consultancy assignments as per the rules of the Institute but only with the prior written approval of the Director.
8. In case you decide to resign, you will ensure that you do not leave during a trimester and without satisfactory completion of your training, teaching, evaluation and other commitments to the Institute.
9. Please sign the duplicate copy of this letter as a confirmation of your acceptance of the terms and conditions of appointment.

We look forward to a mutually beneficial relationship and wish you the very best for a successful career.

For JAIPURIA INSTITUTE OF MANAGEMENT



(Dr. Rajiv R. Thakur)
Director



10/11/2014