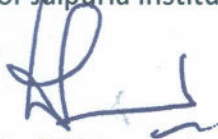


12 May, 2022

WHOMSOEVER IT MAY CONCERN

This is to certify that Dr. Puneet Dubish is a full time faculty at Jaipuria Institute of Management, Noida since 1 Dec 2014. He was appointed as Associate Professor as a regular employee on a pay scale of PB-4 Rs.37400-67000 with AGP of Rs. 9500 and still continuing his services with us.

Yours truly
For Jaipuria Institute of Management, Noida



(Dr. D N Pandey)
Director