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## Invitation for Evaluation of IDP & SIP for HR & Operations Students

1 message

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**Narayan Samant** <narayan.samant@jaipuria.ac.in>  
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To: geoxiss@yahoo.com  
Cc: kanchan.rana@jaipuria.ac.in

Wed, Aug 24, 2016 at 8:47 PM

Dear Sir,

Ref our discussion, regarding "IDP" Individual Development Plan & "SIP" Summer Internship Program Evaluations for the final year students.

**A brief about IDP:**

According to Federation of American Societies for Experimental Biology (FASEB), the purpose of the IDP is to "provide a planning process that identifies both professional development needs and career objectives. Furthermore, IDPs serve as a communication tool between individuals and their mentors."

The IDP will set a course that will match the students' skills to their career ambitions. Of course, since their skills and goals will almost certainly change over time, the IDP will be an evolving document that the student will return to with his/her mentor over the period of their PGDM course. The purpose of IDP is to build upon their current strengths by identifying the areas for development and crafting a plan to address those areas. They should work with their faculty mentor(s) to agree on a development plan that will allow them to be productive while positioning them to be successful in their chosen career.

**The IDP would have the following objectives-**

- Provide a mechanism for identifying and tracking development needs and plans of each students
- Prepare the students as per the industry requirements.
- Align Institute's training and development efforts with the career goals and aspirations of each student s.

**Please find below the schedule:**03<sup>rd</sup> September, 2016, Saturday**Timings:****Slot-I** - 9:30am to 1:30pm

Kindly confirm your availability for the day.

Thanks &amp; Regards,

Narayan Singh Samant

Training &amp; Development



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**IDP FormII (2).docx**

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