

**JAIPURIA INSTITUTE OF MANAGEMENT**  
**“Preventing and Handling Harassment & Discrimination at Work Place”**  
**22-24 July 2019 NHPC, Faridabad**

**Programme Schedule**

<b>Date</b>	<b>Time</b>	<b>Topic</b>	<b>Faculty</b>
<b>22 July 2019</b>	09:30 Hrs. to 10:00 Hrs.	Inaugural Ceremony & Introduction of Subject	
	10:00 Hrs. to 11:30 Hrs.	Gender – Issues & Challenges	YPS Kanwar
	11:30 Hrs. to 11:45 Hrs.	<b>TEA AND GROUP PHOTOGRAPH</b>	
	11:45 Hrs. to 13:15 Hrs.	Workplace Harassment – Issues and Challenges Gender Issues Gender: Historical and Sociological Perspective	Aarti Soni
	13:15 Hrs. to 14:00 Hrs.	<b>LUNCH BREAK</b>	
	14:00 Hrs. to 15:15 Hrs.	Women in Workforce: Traditional vs Modern	Aarti Soni
	15:15 Hrs. to 15:30 Hrs.	<b>TEA BREAK</b>	
	15:30 Hrs. to 17:00 Hrs.	Discrimination based on Caste, Religion, Region, Sex etc.	Aarti Soni
<b>23 July 2019</b>	09:30 Hrs. to 11:00 Hrs.	What is Sexual Harassment at Workplace?	Priya Khanna
	11:00 Hrs. to 11:15 Hrs.	<b>TEA BREAK</b>	
	11:15 Hrs. to 12:45 Hrs.	Legal Framework to Deal with Discrimination	Priya Khanna
	12:45 Hrs. to 13:45 Hrs.	<b>LUNCH BREAK</b>	
	13:45 Hrs. to 15:15 Hrs.	Legal Framework to Deal with Discrimination (Contd.)	Priya Khanna
	15:15 Hrs. to 15:30 Hrs.	<b>TEA BREAK</b>	
	15:30 Hrs. to 17:00 Hrs.	Prevention of Sexual Harassment at Workplace	Priya Khanna
<b>24 July 2019</b>	09:30 Hrs. to 11:00 Hrs.	Grievance Redressal Framework	Dr. Anjana Sen
	11:00 Hrs. to 11:15 Hrs.	<b>TEA BREAK</b>	
	11:15 Hrs. to 12:45 Hrs.	Grievance Redressal Framework (Contd.)	Dr. Anjana Sen
	12:45 Hrs. to 13:45 Hrs.	<b>LUNCH BREAK</b>	
	13:45 Hrs. to 15:15 Hrs.	Project Work/ Case Study	Dr. Anjana Sen
	15:15 Hrs. to 15:30 Hrs.	<b>TEA BREAK</b>	
	15:30 Hrs. to 16:30 Hrs.	Group Presentation	Dr. Anjana Sen
	16:30 Hrs. to 17:00 Hrs.	Valedictory and Feedback	