

Management Development Program
“Performance Management through Balance Score card”
20-22 October 2021

Date	Timing	Topic	Faculty
20/10/20121	10:00 Hrs. to 11:30 Hrs.	<ul style="list-style-type: none"> • Performance Management in a Strategic Context • Importance, Objectives and Characteristics of Performance Management 	Dr. Anvay Bhargava
	11:30 Hrs. to 12:00 Hrs.	BREAK	
	12:00 Hrs. to 13:30 Hrs.	<ul style="list-style-type: none"> • Performance Management System and Processes 	Dr. Anvay Bhargava
21/10/20121	10:00 Hrs. to 11:30 Hrs.	<ul style="list-style-type: none"> • Balanced Scorecard & Performance Planning • KPA/KRA-Goal Setting 	Dr. Swati Agarwal
	11:30 Hrs. to 12:00 Hrs.	BREAK	
	12:00 Hrs. to 13:30 Hrs.	<ul style="list-style-type: none"> • Strengths and Weaknesses of Balanced Scorecard 	Dr. Swati Agarwal
22/10/20121	10:00 Hrs. to 11:30 Hrs.	<ul style="list-style-type: none"> • Conducting Performance Review sessions 	Dr. VP Singh
	11:30 Hrs. to 12:00 Hrs.	BREAK	
	12:00 Hrs. to 13:30 Hrs.	<ul style="list-style-type: none"> • Enhancing Performance through development tools –Mentoring and Coaching • Discussion/ Valedictory & Feedback 	Dr. VP Singh