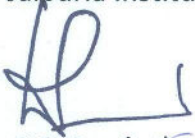


12 May, 2022

WHOMSOEVER IT MAY CONCERN

This is to certify that Prof. Kanchan Rana is a full time faculty at Jaipuria Institute of Management, Noida since 15 May 2009. She was appointed as Senior Lecturer as a regular employee on a pay scale of PB-3 (Rs.15600-39100) and still continuing her service with us.

Yours truly
For Jaipuria Institute of Management, Noida



(Dr. D N Pandey)
Director