

7.1.10 CODE OF CONDUCT DISPLAYED AT VARIOUS PROMINENT LOCATIONS AT THE INSTITUTE

The Grievance Committee has been constituted in the Institute to redress the grievances and complaints of the students. It encourages student disciplinary in the campus, to take action against any undisciplined students. It prevents ragging and other related issues in the Institute. The policy is formulated to investigate and review complaints or grievances of students and faculty members. The Committee ensures an effective solution depending upon the gravity of the incident.

We have appointed 'Ombudsman' in compliance with the AICTE guidelines, who is the Chair of the Grievance Redressal Committee as a special Invitee. He has been appointed for students studying at Jaipuria Institute of Management, Noida to prevent unfair practices and to provide a mechanism for redressal of their grievances. He heads the Committee to hear any grievance pertaining to the aggrieved student seeking redressal of the disciplinary case doesn't get resolved by the committee with internal members and there is a need for external consultation and advice.

COMPOSITION OF DISCIPLINARY AND GRIEVANCE REDRESSAL COMMITTEE

Sl. No.	Name of the Committee	Chair	Members
1.	Disciplinary and Grievance Redressal Committee	Dr. Rajesh Sharma	Dean (Academics)
	and		Dean (Students Affairs)
	Anti Ragging Committee		Programme Directors (Respective Programme Director, as the case, maybe)
			Faculty Incharge- Hostel Affairs(Prof. Pragya Gupta, Dr. Puneet Dublish)
			Dean (Administration)
			Warden Boys Hostel
			Wardens Girls Hostel



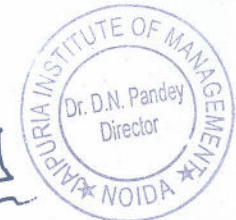

			Student Welfare and Disciplinary Committee Members
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Antisexual Harassment Policy: The Jaipuria Institute of Management embodies the concept of equality and prohibits all kinds of discrimination on the grounds of religion, race, caste, sex or place of birth or any of them. Institute values the right of all employees to be treated with dignity and sexual harassment in any form violates this tenet. Antisexual Harassment Policy, rules and regulations have been framed to prevent any kind of sexual harassment within the institute/office premises or outside, involving its employees/students/vendors/customers / any other persons who in any form deals with the institute.

COMPOSITION OF ANTISEXUAL HARASSMENT POLICY

Name of the Committee	Chair	Members
Internal Complaint Committee (ICC)	Dr. Poonam Sharma	Dr. Rajesh Sharma
For Sexual Harassment Committee		Dr. Ritika Gugnani
		Dr. Vinod Kumar- Dean (Administration)
And		Prof. Jolly Joseph
		External member- Ms. Jyotsana Mittal
Women Welfare Committee		Student Welfare and Disciplinary Committee Members

1. The ICC may before initiating an inquiry and at the written request of an aggrieved woman take steps to settle the matter between her and the respondent through conciliation, provided that no monetary settlement shall be made as a basis of conciliation.
2. Where a settlement has been arrived at as mentioned above, the ICC shall record the settlement so arrived and forward the same to the Director of the concerned Institute to take action as specified in the recommendation.
3. The ICC shall provide the copies of the settlement as arrived at to the aggrieved woman and the respondent.
4. Where a settlement is arrived at as above, no further inquiry shall be conducted by the ICC.

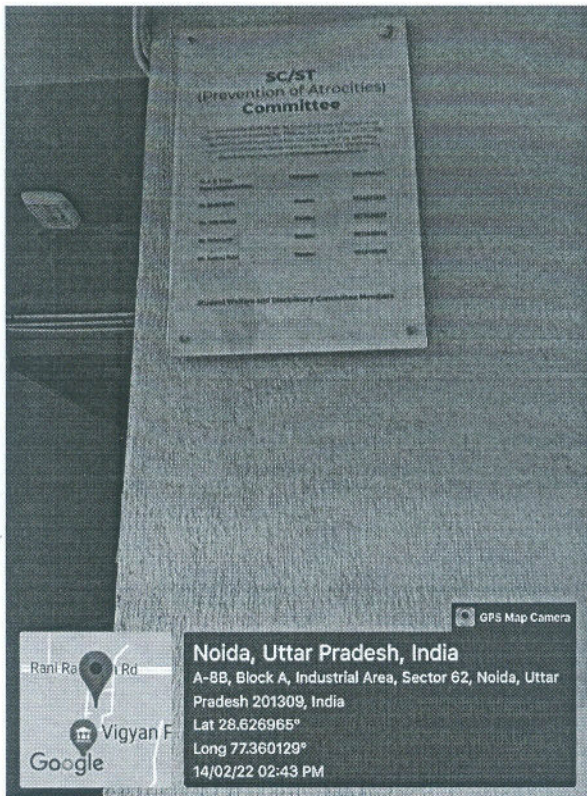
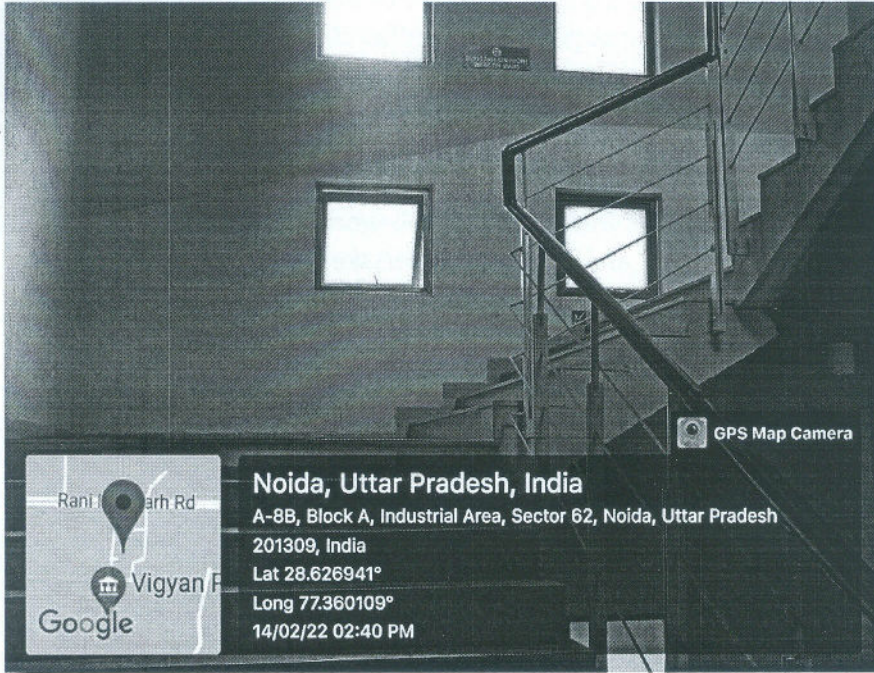
Employee Support

1. An employee filing a bonafide harassment complaint shall be protected from reprisals or retaliation as a result of filing the complaint. Investigators will make every effort to strike a balance between the parties' desires for privacy and the need to conduct a fair and effective investigation.
2. The employer shall take all necessary steps to ensure that the contents of the complaint made, the identity and address of the aggrieved woman, respondent and witness, any information related to conciliation and inquiry proceedings, recommendations of the committee and, as the case may be, the action taken on them, shall not be published, communicated and made known to the public, press and media in any manner.
3. Sexual harassment shall be treated as misconduct under Service Rules

Others

1. The ICC shall in each calendar year prepare, in such form and at such time as may be prescribed by Government in this regard, an annual report and submit the same to the employer and the District Officer.
2. Any person aggrieved from the recommendation of ICC or publication or making known contents of Complaint or any inquiry proceedings may prefer an appeal to the court.

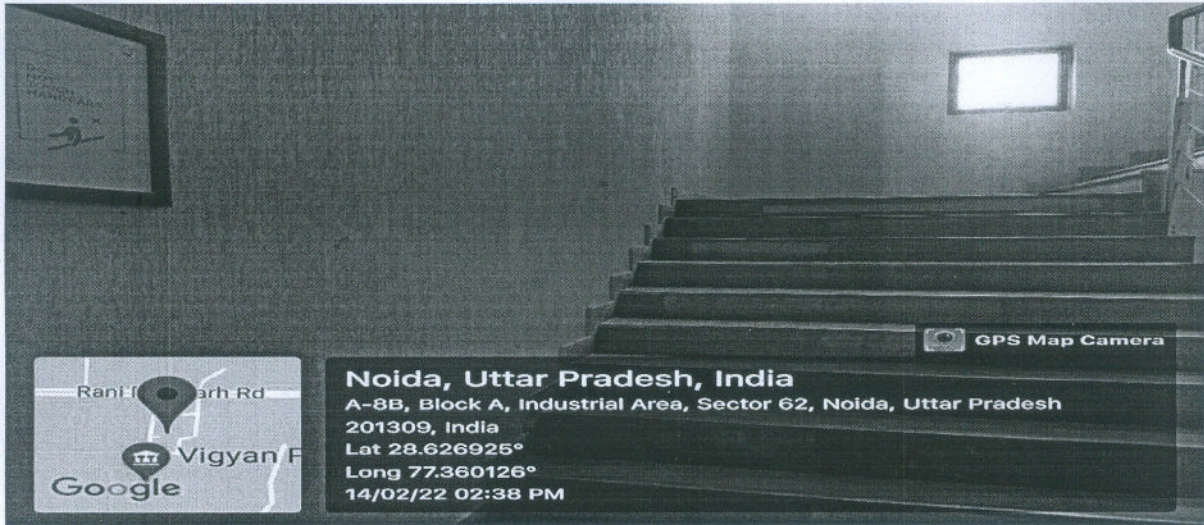
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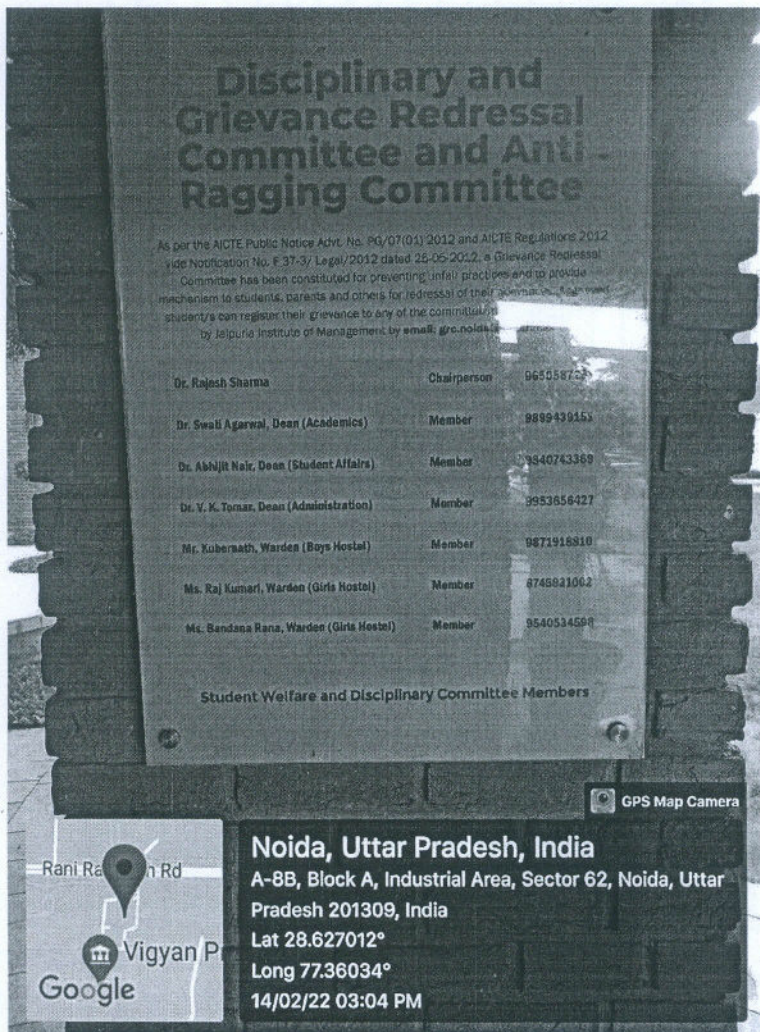
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Dr. D.N. Pandey
 Director

KANPUR INSTITUTE OF MANAGEMENT
 NOIDA



Noida, Uttar Pradesh, India
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 201309, India
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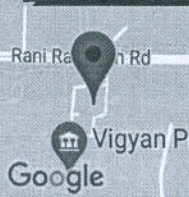


Disciplinary and Grievance Redressal Committee and Anti-Ragging Committee

As per the AICTE Public Notice Achl. No. PG/07/01/2012 and AICTE Reg. Notice 2012 vide Notification No. F.37-37/ Legal/2012 dated 26-05-2012, a Grievance Redressal Committee has been constituted for preventing unfair practices and to provide mechanism to students, parents and others for redressal of their grievances. All new students can register their grievance to any of the committee members by Jaipuria Institute of Management by email: gro.noida@jiom.ac.in

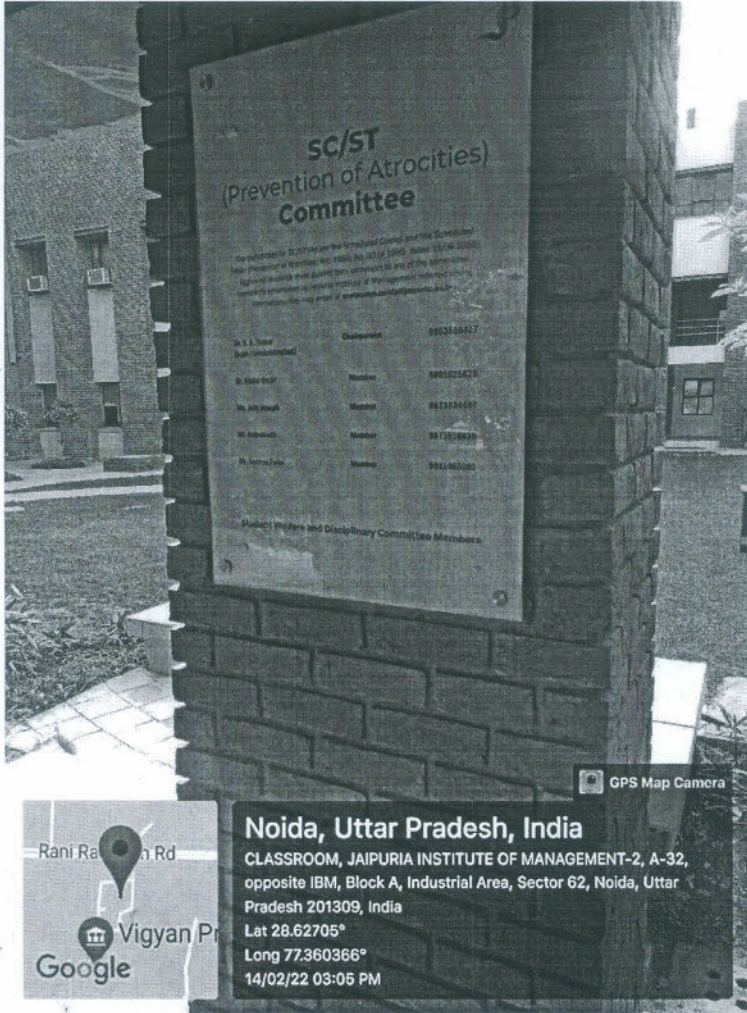
Dr. Rajesh Sharma	Chairperson	9650587233
Dr. Swati Agarwal, Dean (Academics)	Member	9899439153
Dr. Abhijit Naik, Dean (Student Affairs)	Member	9340743369
Dr. V. K. Tomar, Dean (Administration)	Member	9953656427
Mr. Kuber Nath, Warden (Boys Hostel)	Member	9871916810
Ms. Raj Kishori, Warden (Girls Hostel)	Member	8749821002
Ms. Sandana Rana, Warden (Girls Hostel)	Member	9540534598

Student Welfare and Disciplinary Committee Members



Noida, Uttar Pradesh, India
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 JAIPURIA INSTITUTE OF MANAGEMENT
 Dr. D.N. Pandey
 Director
 NOIDA



SC/ST (Prevention of Atrocities) Committee

Established under Section 3(1) of the Scheduled Caste and Scheduled Tribes (Prevention of Atrocities) Act, 1989. Under Section 3(1)(b) of the Act, the Government of Uttar Pradesh has constituted the following members to constitute the committee to prevent atrocities against SC/ST persons in the district of Noida.

Name	Designation	Phone No.
Dr. S.K. Singh	Chairman	9953100017
Dr. Anil Kumar	Member	9953100018
Dr. Anil Kumar	Member	9953100019
Dr. Anil Kumar	Member	9953100020
Dr. Anil Kumar	Member	9953100021

Student Welfare and Disciplinary Committee Members

Rani Radha Rd

Vigyan Pr

Google

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 Pradesh 201309, India
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 Long 77.360366°
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JAIPURIA INSTITUTE OF MANAGEMENT
 Dr. D.N. Pandey
 Director
 NOIDA