



<b>Name: Amisha Sharan</b>	
<b>Designation: Management Trainee</b>	<b>Grade: A2</b>
<b>Location: Noida</b>	<b>w.e.f. TBD</b>

<b>COST TO COMPANY STATEMENT</b>			
<b>PARTICULARS</b>	<b>P.M. (INR)</b>	<b>P.A. (INR)</b>	<b>REMARKS</b>
1.1 Basic Salary	13,334	1,60,008	40% of CTC
1.2 House Rent Allowance	5,334	64,008	40% of Basic Salary
1.3 Education Allowance	200	2,400	As per current IT rules
1.4 Food Coupons	1,500	18,000	As per current IT rules
1.5 Special Allowance	8,567	1,02,804	
1.6 Advance Bonus	1,111	13,332	8.33% of Basic Salary
<b>SUB TOTAL - I</b>	<b>30,046</b>	<b>3,60,552</b>	
2.1 Mediclaim of INR 2,00,000 for Self + 3	846	10,152	Coverage includes Self, Spouse, 2 dependent children/ dependent parents/ dependent parents-in-law
<b>SUB TOTAL - II</b>	<b>846</b>	<b>10,152</b>	
3.1 Company's Contribution to Provident Fund	1,801	21,612	
3.2 Gratuity	641	7,692	As per Gratuity Norms.
<b>SUB TOTAL - III</b>	<b>2,442</b>	<b>29,304</b>	
<b>GRAND TOTAL (I + II + III)</b>	<b>33,334</b>	<b>4,00,008</b>	Total Annual Cost to Company
<b>Performance Linked Variable Pay</b>		<b>50,000</b>	
<b>Total CTC</b>		<b>4,50,008</b>	

**NOTE:**

- You will be eligible for Performance Linked Variable Pay of INR.2,8 0000 based on your performance and on successful completion of one year in the organization.
- Mediclaim premium is directly paid by the company.
- You will also be covered under the Group Term Life Insurance as applicable to you from time to time.