

April 2nd, 2021

Subject: Training and Offer Letter

Dear Akanksha Gupta,

This has reference to your test and interview conducted for employment with **Nagarro Software Pvt. Ltd.** We thank you for your participation in this interview process and giving us an opportunity to interact with you.

We are pleased to appoint you as **Trainee at Nagarro Software Pvt. Ltd.** You will undergo a structured training programme for the first **three months** and during this period you will be paid a monthly stipend of **17000**. You can join us on or before **19th April 2021** and you will be on probation of 12 months from your date of confirmation. After successful completion of your training, you will be promoted to **Associate Analyst** on an annual compensation of **7 LPA**.

The details of your compensation structure will be provided in a separate letter shortly.

We welcome you to join us in a pursuit of excellence.

In case of any query related to your offer, please reach us at campushiring@nagarro.com

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable**
- **Experience Certificate and relieving letter from previous employer**
- **Form 16 / Salary Certificate from previous employer (If you were drawing any salary)**
- **Copy of last salary revision letter (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five passport-size photographs**

For **Nagarro Software Pvt. Ltd.**



Swati Yadav
Associate Director