

Internal Quality Assurance Committee on the course audit reports for the courses taught in Trim I & Trim IV of the Academic Year 2020-21.

# The IQAC review of trim I & trim IV was done in three phases

The first phase includes IQAC -Academic Review Report to be filled in by concerned coursefaculty. An E-mail was floated to all faculty member from IQAC chair (Dr D.N Pandey) on 17/11/20 requesting them to fill the form available in their MOODLE dashboard. All the forms were duly filled and submitted in MOODLE by 29/11/20. (e mail attached).

# The IQAC academic review form details (form attached) are as follows:

Section A: Quantitative Compliance with Course Outline

Section B: Planned/Actual Assessment of CLO Attainment; Deviations from CLO (if any)

Section C: Alignment of assessment task with CLO

Section D: Any innovation in Course Delivery and/or Evaluation (with evidence)

This portion was duly filled and signed by the concerned faculty. The form was submitted via their individual Moodle account.

The second phase consist of area level review with all area members. The mail was sent 21<sup>ST</sup> December, 2020 to all area chairs from IQAC chair. Area chairs are requested to lead the process by calling meeting and complete the rating process in consultation with area members.

Under this, the concerned Area members met through ZOOM meeting and evaluated the course on the basis of rubrics given in part two. The rubrics takes into account the four criteria: a) Compliance, b) Innovation, c) Quality of Continuous Component and d) Quality of Central Component.

Based on the rubrics, the course is evaluated and graded accordingly by the Area. The rubrics considered for evaluation criteria were as follows

Phase three is IQAC Committee Review 29<sup>th</sup> December, 2020 Comprises of the Director, Dean Academics, IQAC coordinator.

In this meeting the IQAC Committee met to discuss the IQAC Report of all courses. On the basis of the Area rating, the Committee gave specific comments pertaining to the course and thereafter, moderated the rating in case of discrepancy.

# Following is the list of courses reviewed and suggestions made in the meeting:

#### Term I

#### **Business Text Analysis: Reading & Writing (Six sections)**

Abhijit Nair (B & MB) Compliance has done. Looking forward to more innovation

Dr. Shalini Verma (MA & SM) The Power of Habits and One Minute manager - two books were introduced by her compulsorily and it was made sure that all the students read it and the feedback from the student community about the utility of it was worthwhile.

#### Managerial Economics (Six sections) Economics & International Business

Dr. Vranda Jain (A, B & MA) More innovation required in pedagogy as per the demanding requirement of course)

Dr. Ritika Gugnani (C, MB, SM) The delivery of the course is completely aligned with Course Outline. Discussion forums, Turnitin assignments, Simulations, Newspaper articles, scenariobased quizzes, class discussions, worksheets, online polls, break out room activities have contributed in enriching the learning quotient of the course. Although the guest talks have been well received by students and is visible in feedback received from students, it is suggested that an entrepreneur/ start up perspective of Managerial Economics concepts and applications can further add value).

# Accounting Fundamentals (Six sections) Finance

Dr. Puneet Dublish (B, MB, MA) The guest talk should be increased to 2 as per norms

#### Organizational Behaviour (Six sections) Human Resource & Organisation Behaviour

Dr. Shalini Srivastava (A, C & MB) More Innovation in the course is required

Dr. Abdul Qadir (B & SM) Well executed course outline and showed novel initiatives

Dr. Rahul Singh (MA) The area appreciated the no. of cases delivered in the course

#### Principles of Management (Six sections) Human Resource & Organisation Behaviour

Dr. Swati Agarwal (A&C) Innovative and appropriate

Dr. Pragya Gupta (B, MA, MB & SM) innovative and up to the mark

# Data Analysis Using Spreadsheet (Six sections) Information Management & Operations

Dr. Surender Kumar-B, MB, SM One more guest talk as per the norms

Dr. Renuka Mahajan- A, C & MA-In addition to Compliance, innovations, quality of continuous evaluation as well as Central Component course is delivered with industry exposure and quality teaching. Overall observation during this this and feedback of students itself speak about the efforts of faculty. I must appreciate the hard work and effective delivery of the course by faculty.

#### Statistics for Management (Six sections) Information Management & Operations

Dr. Richa Misra (A, C&MA) In terms of compliance, innovations, industry exposure and quality of continuous evaluation as well as Central Component course is delivered with high level of quality input. Sudden change in pedagogy and evaluation and successful completion is highly appreciable. As per all criteria are concerned faculty has done tremendous efforts)

Prof. Sonali Singh (B, MB & SM) Delivery of the course is done as the designed course outline, during this period of COVID, faculty innovatively change traditional way of teaching to online format, continuous evaluation at regular interval of time with individual feedback and record of the same is really a great hard work. Quality of Continuous Component (from starting of course when students joined and till last related student was exposed to great learning environment, Quality of Central Component (high alignment and effective delivery) is highly appreciable.

#### Fundamentals of Marketing (Six sections) Marketing

(No Suggestion by area Chair & members)

#### Term IV

#### **Data Visualization (Information Management & Operations)**

Dr. Rajesh Sharma- As per all given criteria, course is delivered with complete compliance, satisfactory level innovations, industry exposure and quality of continuous evaluation as well as Central Component. This course is delivered with high quality teaching and related activity. I must recognize faculty for his efforts.

#### **Predictive Analytics (Information Management & Operations)**

Dr. Rajesh Sharma-As per all given criteria, course is delivered with complete compliance, satisfactory level innovations, industry exposure and quality of continuous evaluation as well as Central Component. This course is delivered with high quality teaching and related activity. I must recognize faculty for his efforts.

# **Corporate Valuation (Finance)**

Prof. Ravi Agarwal-GR1&GR2- More punctuality in compliances

# **Financial Markets and Institutions (Finance)**

No suggestion by Area members & Chair

**Investment Management - Equity Research (Finance)** 

No suggestion by Area members & Chair

**Industrial Relations & Labor Laws (Human Resource & Organisation Behaviour)** Course Taught by Visiting Faculty

Performance Management System (Human Resource & Organisation Behaviour) Dr. Swati Agarwal-Innovation was in compliance

#### Talent Acquisition (Human Resource & Organisation Behaviour)

Dr. Rahul Singh-Effectively managed the pedagogy with additional cases

Business Forecasting Information Management & Operations (Information Management & Operations)

Dr. Tavishi (GR1&GR2) Course delivered as per course the designed course outline, Innovation (transformation from traditional way of teaching to online format, continuous evaluation at regular interval of time) Quality of Continuous Component (from starting of course when students joined and till last related student was exposed to great learning environment, Quality of Central Component (high alignment and effective delivery is highly appreciable). Overall efforts by faculty are highly appreciable.

# Supply Chain Management Information Management & Operations (Information Management & Operations)

Prof. Keshav Sharma (GR1&GR2) All the components like compliance (course delivered as per course the designed course outline), Innovation (transformation from traditional way of teaching to online format, continuous evaluation at regular interval of time, more number of quizzes) Quality of Continuous Component (from starting of course when students joined and till last related student was exposed to great learning environment, Quality of Central Component (high alignment and effective delivery is highly appreciable). As per the discussion in all area member meeting and overall observation during this term I would appreciate the efforts made by faculty

# Sales Management and Business Development Marketing (Marketing)

(No suggestion by Area members & Chair)

# Services Marketing (Marketing)

(No suggestion by Area members & Chair)

# **Digital Marketing & E-commerce (Marketing)**

(No suggestion by Area members & Chair)

# Marketing on Internet, social media and Mobile (Marketing)

(No suggestion by Area members & Chair)

#### **Consumer Behaviour (Marketing)**

(No Suggestion by area member & Chair)

The IQAC academic audit the meeting ended thanking the faculty members (Course instructor, area chair, IQAC committee members) for their reach deliberation and efforts in conducting the audit process of Term I & Term IV course.

Dr D.N Pandey

Dr Swad Aggarwal

Dr Richa Misra

(IQAC Chair)

# (IQAC Member)

(IQAC Coordinator)