

JAIPURIA INSTITUTE OF MANAGEMENT PGDM (Service Management); TRIMESTER I; ACADEMIC YEAR 2019-21

Course Code and title	ECO 101: Managerial Economics
Credits	3
Term and Year	I Term, 2019-20
Course Pre-requisite(s)	N/A
Course Requirement(s)	Basic Mathematics
Course Schedule (day and time of class)	As per timetable
Classroom # (Location)	As per timetable
Course Instructor	Dr. Ritika Gugnani
Course Instructor Email	ritika.gugnani@jaipuria.ac.in
Course Instructor Phone (Office)	0120-4638357
Student Consultation Hours	Monday, Tuesday & Thursday
	(3.30pm to 5.30pm)
Office location	First Floor

1. Course Overview

Managerial Economics deals with the application of microeconomics to the practical problems of businesses/firms in order to facilitate rational managerial decisions and possible solutions of managerial problems. It integrates economic theory with business practice for the purpose of facilitating planning and decision-making.

This is a pre-management course and it serves as a necessary foundation for understanding management courses. It has pre-linkage with ability to handle data and elementary knowledge of calculus. Students with prior study of microeconomics will find great sense of comfort while undergoing this course.

This course will deal with areas such as demand analysis and estimation, production and cost analysis, price and output determination in competitive and imperfect markets. It will also take through scenario that will make students understand marketing, sales, and production courses at later stage. This course will provide fundamental premises for taking advertisement cost decision, sales decision, and optimum production decision. Managerial Economics will have great deal of bearing on courses of Marketing Management, Consumer Behavior, Strategic Management and Entrepreneurship

2. Course Learning Outcomes (CLO)

At the end of the course, the students should be able to:

CLO 1: Explain dynamics of free market. (PO Attainment level 2)

CLO2: Analyze market responsiveness to changes in key determinants of demand. (PO Attainment level 2)

CLO 3: Examine different market structures for business decision making. (PO Attainment level 2)

3. Mapping CLO with PLOs

	PLO1	PLO2	PLO3	PLO4	PLO5.	PLO6	PLO7	PLO8
CLO1			×					
CLO2			×					
CLO3			×					×

4. Mapping of CLOs with GAs

	GA 1	GA 2	GA 3	GA 4	GA 5	GA 6	GA 7	GA 8
CLO 1								
CLO 2			×					
CLO 3			×					

5. Text Book

Thomas and Maurice (2014). Managerial Economics: Foundations of Business Analysis and Strategy, 10th Edition, McGraw Hill Education, New Delhi

Additional Resources:

- 1. Dwivedi, D N. (2015). Managerial Economics, 18th Edn. New Delhi: Vikas Publishing House
- 2. Sloman, J. and Sutcliffe, M. (2013: 2006). Economics for Business, 3rd edn. New Delhi: Pearson Education Ltd.
- 3. Samuelson, W. F. & Marks, S. G. (2014). Managerial Economics, 6th Edn. New Delhi; Wiley India Pvt Ltd.
- 4. Koutsoyiannis (1988:2011): Modern Micro Economics. USA: Nick Book House
- 5. Internet Resources (as advised by the faculty during classroom sessions)

6. Assessment Tasks

Assessment Task	Description	Weightage	CLO
1.Quiz (Scenario based)	Class Activity/	20%	CLO 1 (10%)
	LMS		CLO 2 (10%)
2.Class Test/Written Assignment	LMS/ Written	20%	CLO 1 (10%)
			CLO 2 (10%)
3.Group Assignment/ Discussion	Group Project &	20%	CLO 3
Forum	Report		
	Submission		
4.End Term Hall Examination	Hall Exam	40%	CLO 1 (15%)
			CLO 2 (10%)
			CLO 3 (15%)

Assessment criteria set out the details by which performance in each task will be judged. This information will give a clear and explicit understanding of the expected standards to be achieved relative to the marks awarded.

Assessment Task 1: Class Test/ Written Assignment (20%)

Assessment Details: Based on the content delivered in the class, written assignment or class test will be assigned. These assignments can be used for testing concepts and problem solving skills of the students. The course instructor will declare assignments on LMS. The course Instructor can ask the submission of Class assignment in the class itself. The Assignments will be closed by 5th week .The assessment will be done in 20 marks (10 marks each will be dedicated to CLO1 & CLO2.

- 1) Task Assessor: Course Instructor
- 2) Submission details: online/written
- 3) Feedback and return of work: One week

Assessment Task 2: Group Project (20%) (These instructions for Group project can be altered by the course instructor as per the nature of group project assigned. This is a sample of the instructions.)

- 1) Assessment Details: For this group project, you are required to select and examine one businesses for which you have a contact person whom you can interview. To answer some of the questions below, you will need to ask your contact person. To answer some of the other questions, you will need to combine your interviewees' responses with your knowledge from the course. After answering questions 1 to 9 for each business, answer questions 10 and 11. Use an essay format for the written paper. Do NOT use an exam format with just question numbers followed by answer phrases. The paper must be typed double-spaced, using a 12-point font and 1-inch margins. Be sure that you have clearly answered all parts of all questions. Both content and writing style are important in this assignment. Proof read your work and pay careful attention to spelling, punctuation, and sentence structure. The group is also required to make a presentation to the course instructor (as per the instructions) and submit a hard copy of the report.
- 1. a. What is the name of the business and what product(s) or service(s) does it provide?
 - b. Who is the owner of the business (an individual, a family, partners, stockholders, etc.)?
 - c. What is the name of the person whom you interviewed, his/her title or position in the company, and your group's connection with him/her (for example: group member Ashish Tandon father)?
- 2. a. What inputs does the company use to produce its product or service? (While your companies' input usage may differ from that discussed in class, a review of your course notes on fixed and variable inputs may be helpful here.)
 - b. Which of the company's inputs are variable inputs? In other words, suppose the company wanted to produce more or less than it had been. For which inputs could the quantity used was easy to change in a relatively short amount of time, such as a month?
 - c. Which of the company's inputs are fixed inputs? That is, for which inputs, can the quantity used not be changed in a relatively short amount of time?
- 3. What is the business' largest expense per month? (Be specific; "operations" and "sales and administration" are not satisfactory answers.)
- 4. How many employees does the company have?
- 5. a. Suppose the company increased the price of its product/service (or one of its products/services

if there are more than one) by about 10%. Would the quantity purchased be expected to fall by about 10%, more than 10%, or less than 10%? (Ask your interviewee this part (5a), and then use your course notes on elasticity to answer parts 5b and 5c below.)

- b. What does your answer to part 5(a) imply about the elasticity of demand for the company's product/service? That is, is the demand for the company's product/service elastic, inelastic, or unit elastic?
- c. What do your answers to 5a and b imply about what would happen to the total revenue from sales of the product/service? That is, would it increase, decrease, or remain the same? Explain.
- 6. With whom does the company compete? Be specific.
- 7. Does the company's product/service differ from that of its competitors and, if so, how?
- 8. Would this business be best described as a perfect competitor, a monopolistic competitor, an Oligopolistic, or a monopolist? Explain.
- 9. a. What does the company do well?
 - b. What does the company not do well? (Even in well-run organizations, there is room for Improvement.)
- 10. a. How are your two businesses similar (comparison with competition)?
 - b. How are two businesses that you are studying different?
- 11. What did you learn from this project (managerial economics-related and otherwise)?

Criteria used to grade this task:

- 1) Criteria used to evaluate this task is given in detail under the heading of Rubrics of assessment Task. (Question 6, 7, 8, 9, 10 Part of AOL)
- 2) Task Assessor: Internal Faculty
- 3) Suggested time to devote to this task:
- 4) Submission details: Neatly type-set, hard copy submission
- 5) Feedback and return of work: Depends on requests by students

Assessment Task 3: Quiz (20%)

- Assessment Details: Scenario based Questions to check the conceptual clarity and application of the concepts. The Quiz can be surprise or with prior information. The quiz can be conducted in the class or on LMS system
- 2) Task Assessor: Internal Faculty
- 3) Suggested time to devote to this task: Concurrent

Assessment Task 4: End Term (40%)

- 1) Assessment Details: Questions based on the course content will be posed to the students to give adequate responses with suitable illustrations and examples.
- 2) Task Assessor: Internal faculty and External Examiner question paper setter
- 3) Suggested time to devote to this task: End of term
- 4) Submission details: Hall Examination
- 5) Feedback and return of work: Answer scripts will be shown but will not be returned.

7. Session Plan

Session	Topic/ Sub Topic	Reading	Pedagogy	Session Learning	CLO	
		Reference		Outcomes		
Module I: Understanding the Marketing function						
1.	Managerial	Chapter 1	Video, (scarcity,	At the end of the		
	Economics –		opportunity cost),	session, the student		
	Introduction		Class discussion,	will be able to		
			11	describe the		
			Opportunity cost in	significance of		
			real life and business	relative scarcity,	ļ	

(Definition; Nature; Scope; Wants; Limited resources and Choice) 2. Nature and functions of profit (Definition; Nature; Scope; Wants; Limited resources and Choice) (Class discussion of profit session, the student will be able to	1
resources and Choice) thereof. 2. Nature and functions Chapter 1 Class discussion At the end of the session, the student	1
2. Nature and functions Chapter 1 Class discussion At the end of the session, the student	1
of profit session, the student	-
identify the role of	
profit in business	
setting.	
3-4 Demand and Supply Chapter 2 Class discussion, At the end of the	1
worksheet session, the student	
(Demand; Factors will be able to	
underlying demand; explain various	
Supply; Factors factors influencing	
underlying supply) the demand for a	
product.	
behind the supply shaper 2 state the state of the	1
(Market equilibrium worksheet session, the student	
and disequilibrium; will be able to	
Price Ceiling and Price identify the relevance of	
understanding determinants of	
supply and market	
equilibrium	
	1,2
and business decisions discussion, caselet session, the student	-,-
and worksheet will be able to	
measure and predict	
the change in	
demand due to	
change in price of the	
product, consumer	
income, price of	
substitutes/complem	
ents, and	
advertisement	
expenditure	
7. Review and Exercises Chapter 1, Exercises At the end of the	
2, 6 and 7 session, the student	
will be able to apply	
(based on session 1-6) the concepts and	
tools learnt in	
session 1-6.	
Module II: Production and Cost Analysis	

8.	Production and Cost Analysis (Production and cost in the short run)	Chapter 8	Class discussion, Video	At the end of the session, the student will be able to explain the production and cost behavior when at least one factor of production is fixed.	1,2
9	Production and Cost Analysis (Production and cost in the long run)	Chapter 9	Class discussion	At the end of the session, the student will be able to explain the production and cost behavior when all the factors of production are variable.	1,2
10	Production and Cost Analysis (Laws of returns and laws of returns to scale)	Chapter 8 and 9	Class discussion, worksheet	At the end of the session, the student will be able to predict the behavior of production resulting from changes in variable factor and changes in scale of operation	1,2
11	Production and Cost Analysis (Break-even analysis; Economies of Scale and scope)	Chapter 8 and 9	Class discussion, worksheet, Case discussion	At the end of the session, the student will be able to identify break-even output/price and scope of vertical and horizontal business expansion; and to identify measures for controlling negative externalities and promoting positive externalities.	1,2
12.	Review and Exercises – II (based on session 8-11)	Chapter 8 and 9	Class discussion, exercises	At the end of the session, the student will be able to apply the concepts and tools learnt in session 8-11.	

13	Market Structure and	Chapter	Class discussion	At the end of the	1, 2,
	Pricing Practices	11		session, the student	3
				will be able to	
	(Perfect Competition)			describe the business	
	•			decisions without	
				market power.	
14.	Market Structure and	Chapter	Class discussion,	At the end of the	1, 2,
	Pricing Practices	11	Case (Bt Cotton	session, the student	3
			Monoploy)	will be able to	
	(Monopoly)			explain the business	
				decisions with	
				highest degree of	
				market power.	
15.	Market Structure and	Chapter	Class discussion	At the end of the	1, 2,
	Pricing Practices	12		session, the student	3
				will be able to	
	(Monopolistic			identify the business	
	Competition)			decisions with	
				highest degree of	
				market power.	
16.	Market Structure and	Chapter	Class discussion,	At the end of the	1, 2,3
	Pricing Practices	13	Case discussion	session, the student	
	(01:			will be able to decide	
	(Oligopoly)			the appropriate and	
				effective tools of	
				competition in	
				oligopolistic market situation	
17.	Market Structure and	Chapter	Class discussion,	At the end of the	1, 2,
1,.	Pricing Practices	14	Case discussion	session, the student	3
	Tremg Truckes			will be able to design	
	(Price Discrimination)			discriminatory	
	,			pricing strategy for	
				maximization of	
				profit.	
18.	Market Structure and	Chapter	Class discussion,	At the end of the	1,2, 3
	Pricing Practices	14		session, the student	
				will be able to	
	(Other pricing			describe various	
	practices)			pricing strategies	
				such as cost-plus	
				pricing, peak-load	
10	1			pricing, etc.	
19.	Review and Exercises	Chapter	Class discussion and	At the end of the	
	– III	11, 12,	exercises	session, the student	
		and 14		will be able to apply	
	(based on session 13-			the concepts and	
	18)			tools learnt in	
				session 13-18.	

Module	IV: Managerial Theories	of Firm			
20-21	Managerial Theories of Firm (Game Theory and Competitive strategy – When rivals make simultaneous decisions)	Chapter 13	Class discussion	At the end of the session, the student will be able to take business decisions knowing fully the rival firm's action.	3
22-23	Managerial Theories of Firm (Game Theory and Competitive strategy – When rivals make sequential decisions)	Chapter 13	Class discussion	At the end of the session, the student will be able to take business decisions knowing fully the rival firm's action.	3
24.	Review				

8. Student Responsibility

It is the responsibility of every student to be aware of the requirements for this course, and understand the specific details included in this document.

It is emphasized that this course requires a significant commitment outside of formal class contact. The learning tasks in this course may include classes (lectures or seminars), required reading, the preparation of answers to set questions, exercises and problems, and self-study. In addition, students may be required to complete an assignment, test or examination.

It is advisable that student maintains a separate Note Book for this course which can be used for keeping class notes, library notes, and notes of other readings. It is important to develop the habit of writing notes of classroom discussions and any readings that the students come across.

9. Time budgeting in course planning:

The table below is an example of the suggested time allocations for this course.

Classes	2-3 hours per week for 12 weeks	30 hours
Reading	Prescribed readings and making notes	30 hours
Preparation of set questions, exercises and problems	Including shared and group exercises	15 hours
Preparation of assignment	Reading and writing	15 hours
Study and revision for test and end of Trimester examination	Self-preparations	15 hours
TOTAL		105 hours

10. Rubrics for Assessment Tasks:

CLO 1: Explain dynamics of free market

Assessment tasks: Quiz-1 (10 marks), Class Test exam (10/20 marks), End-term exam (15/40 marks)

Quiz-1 (10 marks)

Criterion	Performance level			Score
	Poor	Average	Good	
	(0-4 marks)	(5-7 marks)	(8-10 marks)	
Clarity on various	Students have no	Students have	Students have	
concepts related to	or low clarity on	clarity on many	clarity on most/all	
demand & supply,	most of the	concepts related to	of the concepts	
market equilibrium	concepts related to	working of free	related to working	
and disequilibrium;	working of free	market which	of free market	
•	market which	were tested	which were tested	
	were tested	through quiz-1	through quiz-1	
	through quiz-1	and answered 5-7	and answered 8 or	
	and answered 4 or	questions	more questions	
	less questions	correctly	correctly	
	correctly	•	•	

Class test (10 marks)

Criterion		Performance level			
	Poor	Average	Good		
	(0.0-4.0 marks)	(4.1-7.0 marks)	(7.1-10.0 marks)		
Ability to explain	Students are able	Students are able	Students are able		
market equilibrium	to just describe	to fully/partially	to fully explain		
and disequilibrium,	but unable to	explain market	market		
shortage and	explain market	equilibrium &	equilibrium &		
surplus, price	equilibrium &	various	various		
ceiling and price	various	dimensions of	dimensions of		
floor, and impact	dimensions of	market	market		
of various demand	market	disequilibrium but	disequilibrium		
and supply side	disequilibrium.	are unable to	such as shortage		
factors on market	They are also	explain the impact	and surplus and		
equilibrium	unable to explain	of government	impact of		
	the impact of	interventions	government		
	government	and/or other	interventions and		
	interventions	factors on the	other factors on		
	and/or other	market	the market		
	factors on the				
	market				

End-term exam (15 marks)

Criterion	Performance level			Score
	Poor	Average	Good	
	(0.0-6.0 points)	(6.1-12.0 points)	(12.1-15.0 points)	
Ability to explain	Students are able	Students are able	Students are able	
market equilibrium	to just describe	to fully/partially	to fully explain	
and disequilibrium,	but unable to	explain market	market	
shortage and	explain market	equilibrium &	equilibrium &	

surplus, price	equilibrium &	various	various
ceiling and price	various	dimensions of	dimensions of
floor, and impact of	dimensions of	market	market
various demand	market	disequilibrium but	disequilibrium
and supply side	disequilibrium.	are unable to	such as shortage
factors on market	They are also	explain the impact	and surplus and
equilibrium	unable to explain	of government	impact of
	the impact of	interventions	government
	government	and/or other	interventions and
	interventions	factors on the	other factors on
	and/or other	market	the market
	factors on the		
	market		

CLO 2: Analyze market responsiveness to changes in key determinants of demand Assessment tasks: Quiz-2 (10 marks), Class test (10/20 marks), End-term exam (10/40 marks) Quiz-2 (10 marks)

Criterion	Performance level			Score
	Poor	Average	Good	
	(0-4 marks)	(5-7 marks)	(8-10 marks)	
Clarity on various	Students have no	Students have	Students have	
concepts of	or low clarity on	clarity on many	clarity on most/all	
elasticity of	most of the	concepts related to	of the concepts	
demand – price,	concepts related to	elasticity of	related to elasticity	
income and cross	elasticity of	demand which	of demand which	
elasticity	demand which	were tested	were tested	
	were tested	through quiz-1 and	through quiz-1 and	
	through quiz-1 and	answered 5-7	answered 8 or	
	answered 4 or less	questions correctly	more questions	
	questions correctly		correctly	

Class test (10 marks)

Criterion	Performance level			Score
	Poor	Average	Good	
	(0.0-4.0 marks)	(4.1-7.0 marks)	(7.1-10.0 marks)	
Analyze the impact	Students are able	Students are able	Students are able	
of changes in price,	to analyze and	to analyze and	to analyze and	
consumer income,	explain the role of	explain the role of	explain the role of	
and price of	only one/no factor	only 2 factors in	all 3 factors in	
substitutes &	in causing change	causing change in	causing change in	
complements on	in quantity	quantity	quantity	
quantity	demanded/demand	demanded/demand	demanded/demand	
demanded/demand	of a product under	of a product under	of a product under	
of a product under	different elasticity	different elasticity	different elasticity	
different	types	types	types	
scenarios/types of				
elasticity				

End-term exam (10 marks)

End-term exam (10 Criterion	Performance level			Score
	Poor Average Good		1	
	(0.0-4.0 marks)	(4.1-7.0 marks)	(7.1-10.0 marks)	
Using elasticity	Students are able	Students are able	Students are able to	
for business	to just describe	to analyze the	suggest appropriate	
decision making	the relationship	relationship	pricing strategy to	
decision maning	between price	between price	increase sales/total	
	elasticity of	elasticity of	revenue after	
	demand. They are	demand and total	correctly analyzing	
	also unable to	revenue but are	the relationship	
	suggest	unable to suggest	between price	
	appropriate	appropriate	elasticity of demand	
	pricing strategy	pricing strategy	and total revenue	
	Students are	Students are	Students are able to	
	unable to	unable to	correctly anticipate	
	correctly	correctly	the prospects of	
	anticipate the	anticipate the	different types of	
	prospects of	prospects of	business in periods of	
	different types of	different types of	economic boom and	
	business in	business in	slow down on the	
	periods of	periods of	basis of analysis of	
	economic boom	economic boom	income elasticity of	
	and slow down;	and slow down;	demand and suggest	
	and they are	they just	expansion/contraction	
	unable even to	described the	plan.	
	correctly describe	linkage between		
	the linkage	economic	Students are able to	
	between	boom/slow down	identify substitutes	
	economic	and business in	and complements in	
	boom/slow down	general	consumption on the	
	and business in		basis of cross	
	general	Students are	elasticity of demand	
		either unable to	and suggest response	
	Students are	identify	to change in price of	
	unable to identify	substitutes and	substitutes and	
	substitutes and	complements in	complements	
	complements in	consumption on		
	consumption on	the basis of cross		
	the basis of cross	elasticity of		
	elasticity of	demand or unable		
	demand and	to suggest		
	suggest	response to		
	appropriate	change in price of		
	response to	substitutes and		
	change in price of	complements		
	substitutes and			
	complements			

CLO 3: Examine different market structures for business decision making **Assessment task:** Group assignment/Discussion Forum (20 marks), End-term exam (15/40 marks)

Group Assignment / Discussion Forum (20 marks)

Criterion	Performance level			Scor
	Poor	Average	Good	e
	(0-8 marks)	(9-14 marks)	(15-20 marks)	
Examination of the	Students are unable	Students are able to	Students are able to	
market structure,	to properly	haphazardly	systematically	
associated features	examine the market	examine the market	examine the market	
and business	structure and	structure and	structure and	
decision making in	associated features	associated features	associated features	
case of	of assigned	of assigned	of assigned	
assigned/opted	business/firm/indus	business/firm/indus	business/firm/indus	
business/firm/indu	try.	try.	try.	
stry				
	They simply	They merely	They are also able	
	described the	touched upon the	to examine the	
	nature and bunch of	nature of and	nature of and	
	business decisions	rationale for	rationale for	
	in general.	business decisions	business decisions	
		in case of assigned	in case of assigned	
	Students exhibited	business/firm/	business/firm/	
	low level of overall	industry.	industry.	
	understanding of			
	the assigned	Students exhibited	Students exhibited	
	business including	medium level of	high level of	
	demand and supply	overall	overall	
	side dynamics.	understanding of	understanding of	
		the assigned	the assigned	
		business including	business including	
		demand and supply	demand and supply	
		side dynamics.	side dynamics.	

End-term exam (15 marks)

Criterion	Performance level			Score
	Poor	Average	Good	
	(0.0-6.0 marks)	(6.1-10.0 marks)	(10.1-15.0 marks)	
Identification of	Students are	Students are able	Students are able	
market structure of	unable to correctly	to correctly	to correctly	
given business on	identify the market	identify the market	identify the market	
the basis of its	structure of the	structure of the	structure of the	
common attributes	given	given	given	
and examining and	business/firm.	business/firm but	business/firm	
suggesting profit-	They provided	are unable to	along with	
maximizing price,	general description	provide complete	complete	
product and	of market	supporting	supporting	
advertisement	structures and their	arguments. They	arguments. They	
decisions.	characteristics.	are also unable to	are also able to	
		suggest context-	suggest profit-	

	T	T	
Examining various	Students are able	specific profit-	maximizing
pricing strategies	to partially	maximizing	business decisions.
in different	examine suitability	business decisions.	
business contexts.	of a pricing		Students are able
	strategy in a given	Students are able	to
Examining the	business context.	to partially	comprehensively
non-cooperative		examine suitability	examine suitability
(simultaneous and	Students are	of a pricing	of a pricing
sequential	unable to ascertain	strategy in a given	strategy in a given
decisions) and	appropriate	business context.	business context.
cooperative	strategic decision		
(repeated	in cooperative and	Students are	Students are able
decisions)	non-cooperative	unable to ascertain	to ascertain
decisions in	competitive	appropriate	appropriate
competitive	environment under	strategic decision	strategic decision
environment under	the game theory	in cooperative and	in cooperative and
the game theory	framework.	non-cooperative	non-cooperative
framework		competitive	competitive
		environment under	environment under
		the game theory	the game theory
		framework.	framework.

11. Institute's Policy Statements

It is the responsibility of every student to be aware of the requirements for this course, and understand the specific details included in this document. It is emphasized that this course requires a significant commitment outside of formal class contact. The learning tasks in this course may include classes (lectures or seminars), required reading, the preparation of answers to set questions, exercises and problems, and self-study. In addition, students may be required to complete an assignment, test or examination.

12. LMS-Moodle/Impartus:

LMS-Moodle/Impartus is used to host course resources for all courses. Students can download lecture, additional reading materials, and tutorial notes to support class participation.

13. Late Submission

Assessment tasks submitted after the due date, without prior approval/arrangement, will be not be accepted. Requests for extension of time must be made with the faculty member concerned and based on Special Consideration guidelines.

14. Plagiarism:

Plagiarism is looked at as the presentation of the expressed thought or work of another person as though it is one's own without properly acknowledging that person.

Cases of plagiarism will be dealt with according to Plagiarism Policy of the institute. It is advisable that students should read Student Handbook for detailed guidelines. It is also advisable that students must not allow other students to copy their work and must take care to safeguard against this happening. In cases of copying, normally all students involved will be penalized equally; an exception will be if the student can demonstrate the work is their own and they took reasonable care to safeguard against copying.

List of PLOs

- PLO1: Communicate effectively and display inter-personnel skills
- PLO2: Demonstrate Leadership and Teamwork towards achievement of organizational goals
- PLO 3: Apply relevant conceptual frameworks for effective decision-making
- PLO 4: Develop an entrepreneurial mindset for optimal business solutions
- PLO 5: Evaluate the relationship between business environment and organizations
- PLO 6: Demonstrate sustainable and ethical business practices
- PLO 7: Leverage technologies for business decisions
- PLO 8: Demonstrate capability as an Independent learner

List of GAs

- GA 1: Self-initiative
- GA 2: Deep discipline knowledge
- GA 3: Critical thinking and Problem solving
- GA 4: Humility, Team-Building and Leadership Skills
- GA 5: Open and Clear Communication
- GA 6: Global outlook
- GA 7: Ethical competency and sustainable mindset
- GA 8: Entrepreneurial and innovative