

Three-Day Residential
Training Program on

GREEN HRM

Revolutionizing Human
Resource Management
for Sustainability

17-19 August 2023
THDC, Rishikesh

In collaboration with



Introduction

The term Green HRM has become the buzzword within the business field, and its significance is increasing manifold with time. This term has also its secured position as a hot topic in recent research works since the awareness of environmental management and sustainable development has been increasingly rising day by day all around the globe.

Welcome to the Three-Days Training Program on Green Human

Resource Management (GHRM). This comprehensive program aims to equip HR professionals and managers with the knowledge, skills, and strategies to implement environmentally sustainable practices within their organizations. By integrating green principles into HR processes, participants will learn how to foster a culture of sustainability, enhance employee engagement, and contribute to the overall well-being of the planet.

Deliverables

- Building a Foundation for Green HRM
- Understanding Green HRM: Exploring the concept, importance, and benefits of green HRM.
- Legal and Regulatory Framework: Analysing environmental laws and regulations that impact HR practices.
- Environmental Awareness: understanding of environmental issues and their relevance to HR.
- Green HRM Strategy: Crafting a sustainable HR strategy aligned with organizational goals.
- Recruitment and Selection: Integrating environmental considerations in the hiring process.
- Training and Development: Incorporating sustainability training and eco-friendly learning methods.
- Performance Management: Establishing green performance metrics and fostering a culture of sustainability.
- Employee Engagement: Promoting employee participation and involvement in green initiatives.

Program Objective



- Green Rewards and Recognition: Designing eco-friendly reward and recognition programs.
- Green Leadership: Developing environmentally responsible leaders within the organization.
- Green Communication: Effective communication strategies to engage employees in sustainability efforts.
- Green HR Metrics and Reporting: Measuring and reporting on the impact of green HRM practices.

- Gain a comprehensive understanding of green HRM principles and practices.
- Learn how to align HR strategies with sustainability goals.
- Enhance employee engagement and foster a culture of sustainability within your organization.
- Stay up-to-date with environmental laws and regulations affecting HR practices.
- Acquire practical tools and techniques to implement green HRM initiatives.
- Network and exchange ideas with HR professionals and experts in the field.

Who Should Attend: This training program is suitable for

The programme is aimed at dynamic result-oriented Middle/Senior Level Managers from the PSU and industry.

Venue And Duration

TAKSHSHILA, Sustainable Livelihood & Community Development Centre THDC India Ltd. Aam Bagh, Rishikesh

Duration of Stay: 4N / 3D - Single Occupancy

Participation Fees

**INR 29,500/participant- Residential
4N/3D- single occupancy**

INR 20,500/participant- Non Residential
(Quoted Prices are Exclusive of Applicable GST 18%)

Payment Details

Payment may be made through the following mode: Cheque/DD Payment: At

par Cheque/Demand draft in favour of Jaipuria Noida fees collection account payable in New Delhi.

Net Banking: Registration is accepted through Net Banking

Beneficiary Name: Jaipuria Noida Fees Collection Account

Bank Name: Axis Bank Ltd.

Account No.: 913010055532585

A/c Type: Saving

Bank Address: Pitampura Plot No. 6,
Local Shopping Centre, Dp Block,
Pitampura,
New Delhi-110088

MICR Code: 110211006

IFSC Code: UTIB0000040

Pan No.: AAAT11375E

GST No.: 09AAAT11375E1ZT

Eminent Resources

Dr. Subhajyoti Ray

Program Director
M-Stat - Indian Statistical Institute
PhD – IIM Ahmedabad



Dr Subhajyoti Ray is a highly accomplished professional with a Master's degree from the Indian Statistical Institute and a Doctorate from IIM Ahmedabad. His extensive experience includes working at the Reserve Bank of India, Dean at Xavier Institute of Management, Bhubaneswar, Pro-Vice-Chancellor at NMIMS Mumbai, and Director of IMT Dubai. With expertise in business statistics and analytics, Sustainability, he has taught and visited esteemed institutions worldwide like ESSEC in France, Antwerp Management School in Belgium, Great Lakes in Gurgaon, and IIM Ranchi.

Rakesh K. Ranjan

MBA-University Business School, Panjab University
SMP- IIM A | ACC (ICF)



Mr. Ranjan has a strong background in driving organizational transformation and implementing Agile HR practices. He has worked with Vodafone India, the second-largest telecom company in India, where he played a key role in raising the talent bar and fostering a culture of agility. With a career spanning around 22 years across various industries such as education/edtech, telecom, FMCG, and textile, he has gained critical experience in multiple areas. These include building HR strategies, talent acquisition, change management, developing high-performance teams, business partnering, and employee relations.

Dr. Jeeta Sarkar

PhD – XIMB



Dr. Jeeta Sarkar has more than eight years of experience in both academics and corporate HR including Visiting Faculty Member in HR&OB at XIMB, Bhubaneswar and IMS Unison University, Dehradun, India. She specializes in the areas of Positive Psychology, Green HRM, Total Rewards and Retention. Her research interest lies in areas such as Leadership; DEI, Attitude and Productivity; Joy at Work; Workplace Persuasion; Employee Retention and Leadership Challenges; Abusive Supervision; Performance in a Multi-tasking Environment; Stress and Coping; Meaningful Engagement

Dr Shalini Srivastava

PhD – Lucknow University



Shalini Srivastava is an academican, researcher and trainer with 22 years of experience in the field of OB. She is working as a Professor at Jaipuria Institute of Management, Noida. Her areas of interest are Green HRM, Personality, OCB, Change Management, Employee Engagement, and Leadership. She has published 100 research papers in 'A', 'B', and 'C' categories of ABDC listed Journals. Her paper entitled, "Leader Effectiveness in Emerging Markets" has been awarded Highly Commendable Paper of the Year 2014 by Emerald.

Dr. Shambhavi Agarwal

PhD – IIM Kozhikode



Shambhavi Agarwal is a researcher specializing in strategic management with a focus on triple-bottom-line applications and the business impact on society and the environment. Her ongoing research includes studying social innovation and social enterprises. Shambhavi is particularly interested in the fields of Green HRM, sustainability, responsible business, climate change, corporate political strategy, and knowledge generation and management in firms.



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